

Meon Valley Travel Group, through its companies and all its professionals, is committed to creating long-term value in all the actions we develop. We understand Sustainability as a transversal and essential axis throughout the organisation and areas of action. Our primary objective is to achieve a Company that is more aware and responsible in the use of resources, its impact on the environment, its role in society and the community. All employees of our Company are the main protagonists of the most important challenge of maintaining the best reputation in terms of the values of excellence and responsibility.

Our sustainability strategy seeks to identify, manage and mitigate the impacts and risks of our Company's actions in the economic, social and environmental environment, to maximise the benefits of the different interest groups, and based on the following actions:

- Improve the existing situation in the places where its activity is carried out, through the promotion of human rights and respect for the environment and culture of indigenous peoples.
- Respect the Rules and Regulations in force in the protection of the environment, Sustainable Policies and comprehensive guarantees of the worker.
- Train and involve staff regarding responsible care of the environment.
- Implement and maintain an Environmental Management System.
- Set clear objectives and feasible goals to establish the corresponding Management Indicators, which lead to a continuous improvement of environmental performance in its area of influence, verifying its achievement through Environmental Audits.
- Evaluate the environmental impacts of any new project or activity, indicating and carrying out the appropriate measures to maximise benefits and avoid, correct or minimise risks.
- Disseminate knowledge, technologies and innovation to improve the environmental performance of companies and society.
- Establish and verify environmental criteria for suppliers and contractors, by the guidelines of this commitment, as well as the guidelines of our clients.
- Prioritise the hiring of local labour and the development of local suppliers where the Company trades both temporarily and permanently.
- Promote equal opportunity and diversity with open and non-discriminatory searches for personnel.

To guarantee compliance with these objectives, we are committed to implementing and maintaining Science-Based Target Initiatives as a standard to promote continuous improvement at all levels.



James A. Beagrie  
Managing Director

7 October 2022